

230
People supported into work

400 People sustained in employment

41 People provided with work placements

Employees on earn and learn programmes **13.8%**

71% Of our company car fleet is EV or hybrid

92.8% Reduction in scope 2 emissions

People

615 Employment opportunities

152 Weeks of work experience

5.5 Training days per employee

86.8% Reduction in carbon from waste

23 Careers events delivered

16% of new starters are apprentices

Planet

21% Females promoted in 2025

2171 Hours of leadership and management training delivered

100% Reduction in energy emissions through renewable energy tariffs in our offices

59.3% Reduction of our Scope 3 emissions

30 Mental Health First Aiders

12% of new starters were female

£99M
Total SROI

97.50% Reduction in operational gas usage across our offices

20.7% Reduction of our Scope 1 emissions

81 Weeks of T-level placements completed

78 Charities worked with

£66M Local Supply chain spend

2500 Volunteering hours

81% Repeat Customer

100% Of waste diverted from landfill

£68K donated to 3rd sector organisations

15,000 hours of expert business advice delivered to 3rd sector organisations

Partners

2800 reached at 12 supply chain events

31 Average payment days

25.84% Reduction in site fuel emissions since 2021

Making a difference

We believe our business is a force for good and we want to positively impact the people, companies and communities we work in.

